# Test Bank for GLOBAL 2nd Edition by Mike Peng ISBN 1111821755 9781111821753

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		nding Politics, Lav						
		,						
UI	E/FALSE							
1.	Formal and informa	Formal and informal policies are popularly known as "the rules of the game."						
	ANS: T OBJ: 2.1	PTS: 1 NAT: AACSB: Tie		Moderate nunication   Tier	REF: p. 20 2 Legal Responsibilities			
2. Two "pillars"—the regulatory and the normative pillar—support informal				informal institutions.				
	ANS: F OBJ: 2.1	PTS: 1 NAT: AACSB: Tie		Easy ective Thinking	REF: p. 21 g   Tier 2 Legal Responsibilities			
3. Informal institutions include laws, regulations, and rules.								
	ANS: F OBJ: 2.1	PTS: 1 NAT: AACSB: Tie		Easy nunication   Tier	REF: p. 21 2 Legal Responsibilities			
4.	An important source of transaction cost is opportunism, defined as seeking self-interest with guile.							
	ANS: T OBJ: 2.2	PTS: 1 NAT: AACSB: Tie		Moderate rtic   Tier 2 Strat	REF: p. 22			
5.	Institutional transactions in countries such as China, Poland, Russia, Brazil, India and South Africa create both huge challenges and tremendous opportunities for domestic and international firms.							
	ANS: T OBJ: 2.2	PTS: 1 NAT: AACSB: Tie		Moderate ersity   Tier 2 En	REF: p. 22 nvironmental Influences			
6.	In the IT industry in China and India, managers do not have to excel in the game of market responsiveness and innovation because the rules of the game are defined by the global heavyweights.							
	ANS: F OBJ: 2.3	PTS: 1 NAT: AACSB: Tie	DIF: r 1 Techr	Difficult nology   Tier 2 In	REF: p. 22 nformation Technology			
7.		s rationally pursue the			oices within the formal and			

informal constraints in a given institutional framework.

ANS: T PTS: 1 DIF: Moderate REF: p. 23

OBJ: 2.3 NAT: AACSB: Tier 1 Reflective Thinking | Tier 2 Legal Responsibilities

8. Democracy was pioneered by the Athenians in ancient Greece.

ANS: T PTS: 1 DIF: Easy REF: p. 24

OBJ: 2.4 NAT: AACSB: Tier 1 Communication | Tier 2 Environmental Influences

9. South Africa, South Korea, Taiwan, and most Latin American countries practice communist totalitarianism.

ANS: F PTS: 1 DIF: Moderate REF: p. 24

OBJ: 2.4 NAT: AACSB: Tier 1 Diversity | Tier 2 Environmental Influences

10.	Totalitarian countries often experience wars, riots, protests, chaos, and breakdowns, resulting in higher political risk.						
	ANS: T OBJ: 2.4	PTS: 1 NAT: AACSB: Tier	DIF: Easy 1 Diversity   Tier 2 Gro	REF: p. 24 up Dynamics			
11.	Firms operating in der	mocracies almost never	confront political risk.				
	ANS: F OBJ: 2.3	PTS: 1 NAT: AACSB: Tier	DIF: Moderate 1 Communication   Tier	REF: p. 25 2 Legal Responsibilities			
12.	Common law is "the oldest, the most influential and the most widely distributed around the world."						
	ANS: F OBJ: 2.5	PTS: 1 NAT: AACSB: Tier	DIF: Moderate 1 Analytic   Tier 2 Le	REF: p. 25 gal Responsibilities			
13.	Civil law is derived from Roman law and was strengthened by Napoleon's France.						
	ANS: T OBJ: 2.5	PTS: 1 NAT: AACSB: Tier	DIF: Moderate 1 Analytic   Tier 2 Le	REF: p. 25 gal Responsibilities			
14.	Iran and Saudi Arabia						
	ANS: F OBJ: 2.5	PTS: 1 NAT: AACSB: Tier	DIF: Moderate 1 Diversity   Tier 2 Er	REF: p. 26 nvironmental Influences			
15.	The single most important source of funds for new start-ups in the United States is the mortgage of entrepreneurs' houses.						
	ANS: T OBJ: 2.6	PTS: 1 NAT: AACSB: Tier	DIF: Difficult 1 Reflective Thinking	REF: p. 26 g   Tier 2 Motivation Concepts			
16.	Intellectual property rights (IPRs) include rights associated with patents, trademarks, and copyrights.						
	ANS: T OBJ: 2.6	PTS: 1 NAT: AACSB: Tier	DIF: Easy 1 Communication   Tier	REF: p. 27 2 Operations Management			
17.	The "invisible hand" of market forces noted by Adam Smith in the <i>Wealth of Nations</i> in 1776 characterizes a pure market economy.						
	ANS: T OBJ: 2.7	PTS: 1 NAT: AACSB: Tier	DIF: Moderate 1 Analytic   Tier 2 Cre	REF: p. 27 eation of Value			
18.	The economic system of most countries is a market economy.						
	ANS: F OBJ: 2.7	PTS: 1 NAT: AACSB: Tier	DIF: Moderate 1 Communication   Tier	REF: p. 28 2 Legal Responsibilities			

19. Managers considering working abroad should have a thorough understanding of the formal institutions before entering a country.

ANS: T PTS: 1 DIF: Easy REF: p. 30 OBJ: 2.8 NAT: AACSB: Tier 1 Analytic | Tier 2 Leadership Principles

20.	More than 40% of Africa's economy is reportedly informal, the highest proportion in the world.					
	ANS: T OBJ: 2.7	PTS: NAT:		DIF: 1 Anal		REF: p. 30 eation of Value
MUL	TIPLE CHOICE					
1.	<ol> <li>An institutional framework is made up of:         <ul> <li>Regulatory and cognitive pillars</li> <li>Formal and informal institutions</li> <li>The political, economic, and legal systems of countries</li> <li>None of these answers</li> </ul> </li> </ol>					
	ANS: B OBJ: 2.1	PTS: NAT:		DIF: Reflec		REF: p. 20 Tier 2 Legal Responsibilities
2.	The main supportive pa. Normative and cob. Regulatory (coerco. Regulatory, normal. Cognitive	ognitive cive)		titutions	s is/are:	
	ANS: A OBJ: 2.1	PTS: NAT:		DIF: 1 Anal	Moderate ytic   Tier 2 Le	REF: p. 21 gal Responsibilities
3.	refers to the interbehavior.  a. Normative pillar  b. Regulatory pillar		l, taken-for-gra	c.	alues and belie  Cognitive pil  None of these	
	ANS: C OBJ: 2.1	PTS: NAT:		DIF: 1 Anal		REF: p. 21 gal Responsibilities
4.	are defined as " informal rules of the a. Opportunities b. Transaction costs	game th		ization: c.		
	ANS: C OBJ: 2.2	PTS: NAT:			Difficult munication   Ta	REF: p. 20 ier 2 Strategy
5.	The institution-based a. Institutions b. Firms	view of	global busine	c.	ses on the dyna Firm behavio All of these ar	
	ANS: D OBJ: 2.3	PTS: NAT:		DIF: I Analy	Easy tic   Tier 2 Grou	REF: p. 22 p Dynamics
6.	on their behalf. a. Economic system		in which	c.	Political system	
	<ul><li>b. Legal system</li><li>ANS: C</li></ul>	PTS: 1		a. DIF:	Emerging eco Easy	REF: p. 24

	OBJ: 2.4	NAT: AACSB: Tier I Communication   Tier 2 Legal Responsibilities
7.	had been embrathe late 1980s. a. Communist total b. Theocratic totalit	
	ANS: A OBJ: 2.4	PTS: 1 DIF: Moderate REF: p. 24 NAT: AACSB: Tier 1 Diversity   Tier 2 Legal Responsibilities
8.	foreign firms. Which a. Political risk only b. Firms operating	stated with political changes that may negatively impact domestic and statement about political risk is correct?  v exists in communist countries.  n democracies never confront political risk.  n democracies are subject to political risk.  myth.
	ANS: C OBJ: 2.4	PTS: 1 DIF: Moderate REF: p. 24 NAT: AACSB: Tier 1 Reflective Thinking   Tier 2 Legal Responsibilities
9.	More than 80 countri a. Common law b. Civil law	es practice:  c. Theocratic law d. Social democracy
	ANS: B OBJ: 2.5	PTS: 1 DIF: Difficult REF: p. 25 NAT: AACSB: Tier 1 Communication   Tier 2 Environmental Influences
10.	Civil law is derived fa. Greek law b. Roman law	rom: c. Latin law d. None of these answers
	ANS: B OBJ: 2.5	PTS: 1 DIF: Moderate REF: p. 25 NAT: AACSB: Tier 1 Communication   Tier 2 Legal Responsibilities
11.	<ul><li>a. It is the oldest, m</li><li>b. It is English in or judicial decisions</li><li>c. It is based on relia</li></ul>	gious beliefs.  oility because judges have to resolve specific disputes based on
	ANS: A OBJ: 2.5	PTS: 1 DIF: Moderate REF: p. 25 NAT: AACSB: Tier 1 Reflective Thinking   Tier 2 Legal Responsibilities
12.	Jewish and Islamic la a. Common law b. Theocratic law	v are examples of:  c. Civil law d. Quasi-democracy
	ANS: B OBJ: 2.5	PTS: 1 DIF: Easy REF: p. 25 NAT: AACSB: Tier 1 Diversity   Tier 2 Environmental Influences
13	are defined as ri	ghts associated with the ownership of intellectual property.  c. Trademarks  d. Intellectual property rights

	ANS: D OBJ: 2.6	PTS: NAT:	1 DIF: Easy REF: p. 27 AACSB: Tier 1 Analytic   Tier 2 Legal Responsibilities
14.	IPRs primarily include a. Copyrights b. Patents	e rights	associated with:  c. Trademarks d. All of these answers
	ANS: D OBJ: 2.6	PTS: NAT:	1 DIF: Moderate REF: p. 27 AACSB: Tier 1 Analytic   Tier 2 Legal Responsibilities
15.	products from others a. Patents b. Trademarks	•	of firms to use specific names, brands, and designs to differentiate their  c. Copyrights d. Intellectual property rights
	ANS: B OBJ: 2.6	PTS: NAT:	1 DIF: Moderate REF: p. 27 AACSB: Tier 1 Communication   Tier 2 Legal Responsibilities
16.	A pure market econora. John Stuart Mill b. Adam Smith	my char	acterized by the "invisible hand" of market forces is noted by:  c. Aristotle d. Amatya Zen
	ANS: B OBJ: 2.7	PTS: NAT:	1 DIF: Difficult REF: p. 27 AACSB: Tier 1 Reflective Thinking   Tier 2 Creation of Value
17.	The government takin a. <i>Laissez faire</i> b. Command econo		nds-off approach" is known as:  c. Mixed economy  d. Liberal approach
	ANS: A OBJ: 2.7	PTS: NAT:	1 DIF: Easy REF: p. 27 AACSB: Tier 1 Analytic   Tier 2 Legal Responsibilities
18.	<ul><li>b. Defined by a gov</li><li>c. Characterized by cannot perform.</li></ul>	visible hand" of market forces. t taking the "commanding height" in the economy. rnment that only performs functions the private sector tion and entrepreneurial activities.	
	ANS: B OBJ: 2.7	PTS: NAT:	1 DIF: Moderate REF: p. 27 AACSB: Tier 1 Reflective Thinking   Tier 2 Legal Responsibilities
19.	The "division of labor a. Adam Smith b. Douglass North	" thesis	was first advanced by: c. Max Weber d. Francis Fukuyama
	ANS: A OBJ: Debate	PTS: NAT:	1 DIF: Difficult REF: p. 30 AACSB: Tier 1 Communication   Tier 2 Ethical Responsibilities
20.	The world's largest de a. United States b. China	mocrac	y is:  c. India d. Western Europe
	ANS: C OBJ: Debate	PTS: NAT:	1 DIF: Moderate REF: p. 24 AACSB: Tier 1 Communication   Tier 2 Legal Responsibilities

## **ESSAY**

1. Identify the basic characteristics of formal and informal institutions.

#### ANS:

An institutional framework is made up of formal and informal institutions governing individual and firm behavior. Formal institutions include laws, regulations, and rules. Their primary supportive pillar, the regulatory pillar, is the coercive power of governments. Informal institutions include norms, cultures, and ethics. There are two main supportive pillars: normative and cognitive. The normative pillar refers to how values, beliefs, and actions of other relevant players—collectively known as norms—influence the behavior of focal individuals and firms. For firms doing business abroad, formal and informal institutional forces primarily stem from home countries and host countries, but international and regional organizations such as the WTO, IMF, and EU may also influence firm conduct in terms of do's and don'ts.

PTS: 1 DIF: Moderate REF: pp. 20-21 OBJ: 2.1 NAT: AACSB: Tier 1 Communication | Tier 2 Legal Responsibilities

2. Define the two core propositions of the institution-based view.

## ANS:

The first core proposition of the institution-based view is that managers and firms rationally pursue their interests and make choices within the formal and informal constraints in a given institutional framework. The second proposition is that formal and informal institutions combine to govern firm behavior. In situations where formal constraints are unclear or fail, informal constraints will play a larger role in reducing uncertainty and providing constancy to managers and firms.

PTS: 1 DIF: Moderate REF: pp. 22-23 OBJ: 2.3 NAT: AACSB: Tier 1 Analytic | Tier 2 Strategy

3. Outline the differences between democracy and totalitarianism.

## ANS:

Democracy is a political system in which citizens elect representatives to govern the country on their behalf. A fundamental aspect of democracy that is relevant to the effective conduct of global business is an individual's right to freedom of expression and organization. Democracy was pioneered in Athens in ancient Greece. Totalitarianism is a political system in which one person or party exercises absolute political control over the population. A totalitarian regime can also be known as a dictatorship.

PTS: 1 DIF: Moderate REF: p. 24 OBJ: 2.4 NAT: AACSB: Tier 1 Analytic | Tier 2 Legal Responsibilities

4. Discuss totalitarianism and outline the four major types of totalitarianism.

#### ANS:

Communist totalitarianism centers on a communist party. This system had been embraced throughout Central and Eastern Europe and the former Soviet Union until the late 1980s. It is still practiced in China, Cuba, North Korea, and Vietnam.

Right-wing totalitarianism is characterized by its intense hatred of communism. One party, typically backed by the military, restricts political freedom, arguing that such freedom would lead to communism. In the postwar decades, South Africa, South Korea, Taiwan, and most Latin American countries practiced right-wing totalitarianism. Most of these countries have recently become democratic.

Theocratic totalitarianism refers to the monopolization of political power in the hands of one religious party or group. Iran and Saudi Arabia are leading examples.

Tribal totalitarianism refers to one tribe or ethnic group monopolizing political power and oppressing other tribes or ethnic groups.

PTS: 1 DIF: Difficult REF: pp. 24-25 OBJ: 2.4 NAT: AACSB: Tier 1 Communication | Tier 2 Legal Responsibilities

5. Compare and contrast civil law, common law, and theocratic law.

#### ANS:

Civil law is the oldest, most influential, and most widely distributed legal system around the world. It uses comprehensive statutes and codes as a primary means to form legal judgments. More then 80 countries practice civil law.

Precedents and traditions from previous judicial decisions shape common law, which is English in origin. Common law has more flexibility because judges have to resolve specific disputes based on their interpretation of the law, and such interpretation may give new meaning to the law. Contracts in common law countries tend to be long and detailed to cover all possible contingencies because common law tends to be relatively underdefined.

Civil law has less flexibility because judges only have the power to apply the law. Contracts in civil law countries are usually shorter and less specific because many issues typically articulated in common law contracts are already covered in comprehensive civil law codes.

Theocratic law is a legal system based on religious teachings. Examples include Islamic and Jewish laws. Islamic law is the only surviving example of a theocratic legal system formally practiced by some governments, such as Iran and Saudi Arabia.

PTS: 1 DIF: Moderate REF: pp. 25-26 OBJ: 2.5 NAT: AACSB: Tier 1 Reflective Thinking | Tier 2 Legal Responsibilities

6. Describe the differences among the three economic systems.

#### ANS:

A pure market economy is characterized by an "invisible hand" of market forces noted by Adam Smith in the *Wealth of Nations* in 1776. The government takes a hands-off approach known as *laissez faire*. The government only performs functions the private sector cannot perform.

A pure command economy is defined by a government taking, in the words of Lenin, the "commanding height" in the economy. All factors of production should be government- or state-owned and controlled, and all supply, demand, and pricing are planned by the government.

A mixed economy has elements of both a market and command economy. It boils down to the relative distribution of market forces versus command forces.

PTS: 1 DIF: Moderate REF: pp. 27-28 OBJ: 2.7

NAT: AACSB: Tier 1 Analytic | Tier 2 Strategy